



Who We Are: With the support of our members and sponsors, Rhode Island PBS serves the needs of all generations within Rhode Island and southeastern Massachusetts. We spark imagination, explore our history and reflect the values of our diverse community. Guided by civic engagement, we provide unique, high-quality local, national and international programming, and digital content that educates, inspires and engages.

Position: Photojournalist

Reports to: Executive Producer

Supervises: No direct reports; however, works as part of a team and/or in collaboration with others with wide latitude for the exercise of independent judgment to achieve results.

Location: Providence, Rhode Island

Exempt / Non Exempt: Exempt

Basic Function: If you like to collaborate, work as a team, and consider yourself a cinematographer, this is the job for you. We are looking for a talented and experienced photojournalist / editor to join the Rhode Island PBS Weekly team. This individual has a creative eye, can tell an intriguing story through video and can work calmly under deadline pressure. This individual must be team oriented and want to collaborate with producers and reporters to develop beautifully shot, balanced, long form, compelling stories for the weekly newsmagazine show. Must have a strong photojournalist and editing background and the ability to tell in-depth, engaging 5 – 10-minute stories. The successful candidate understands the importance of on-air, online and digital content and is prepared to light, shoot, edit and produce for all three platforms. This is a highly creative photojournalist position focused on long form production.

Specific Duties (including but not limited to):

- Apply a creative eye and expert lighting capabilities to set-up and beautifully film on-location.
- Incorporate a strong sense of creative storytelling and strong editing capabilities for complex, high quality stories on Adobe Premiere editing system.

- Take direction, including filming and editing assignments from the Rhode Island PBS Weekly Senior Producer.
- Do site surveys to ensure proper setting for location shoots.
- Work as a team and collaborate with producers and reporters on creative concepts.
- Operate high-end broadcast quality cameras and audio equipment and apply expert lighting on location.

Education / Experience / Qualifications:

- Bachelor's degree in Broadcasting, Communications or related field AND 8+ years' experience in filming and editing news stories OR, any equivalent combination of experience, training and/or education approved by Human Resources.
- Understands and follows the Code of Ethics for journalism
- Strong news judgement and journalistic integrity
- Must be able to problem solve and be flexible
- Work independently toward a common goal
- Work collaboratively in a fast paced, team-oriented environment
- Willing/able to take direction
- Attitude: requires adaptability, enthusiasm, initiative and a positive approach to problem solving; must enjoy working with people
- Must be able to lift and carry 50 pounds of equipment
- Have a valid driver's license
- Knowledge of state/federal broadcast rules and regulations.
- Knowledge of broadcast production techniques.
- Knowledge of equipment utilized in production and editing.

What We Offer: At Rhode Island PBS, we foster a creative, dynamic workplace where employees can thrive, grow and connect with our mission. We offer a comprehensive benefits package that includes:

- Health and Wellness Benefits including health, dental and vision insurance;
- 403(b) Retirement Plan Benefit that includes a 100% matching contribution up to 6% of the employee's contribution, plus a pre-tax employer discretionary match up to 2% of the employee's compensation;
- Paid Time Off package of 25 days, as well as a minimum of 12 holidays each year;
- Other Benefits Options including a flexible spending account, life insurance, long-term disability insurance, pet insurance, and other voluntary insurance options.

How to Apply: Interested applicants should email their application documents to careers@ripbs.org. Required application documents for this position include:

- Resume

- A Reel produced no longer than 6 months prior to your application submission that is between 45 seconds and 1 minute 30 seconds in length. Rhode Island PBS is looking for reels that showcase the applicant's experience with editing, transitions, and color correction. This is a great way to highlight your unique abilities so feel free to be creative!

Applications will be reviewed on a rolling basis but applications submitted by October 5, 2024, will receive priority consideration. Please indicate the position to which you are applying in the subject line of your email.

No phone calls, please.

Rhode Island PBS is an equal opportunity employer committed to maintaining a diverse and inclusive workplace. People of color, people with disabilities, and LGBTQ candidates are encouraged to apply. We consider all applicants without regard to race, color, religion, gender identity, gender expression, sex, sexual orientation, national origin, age, disability, military service, or genetic information.